EXTENDED TO NOVEMBER 15, 2021

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

A For the 2020 calendar year or tay year beginning

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

| | | | ending | D. Franciscous internation | |
|-------------------------|--------------------------|--|--------------|------------------------------|---|
| B c | Check if pplicable | C Name of organization | | D Employer identifie | cation number |
| | Addres | CIA OFFICERS MEMORIAL FOUNDATION | | | |
| \vdash | _ change | | | E2 22604 | 62 |
| | _]chang∈ □Initial | | D / '' | 52-23604 | |
| | return Final | midwellighter and a second control of the se | Room/suite | E Telephone number | |
| <u> </u> | ∟return/ | | 3RD FL | | |
| | termin- ated Amend | | | G Gross receipts \$ | 11,932,153. |
| | return | HERNDON, VA 20171 | | H(a) Is this a group re | |
| L | Application pending | - 1 | | for subordinates | ? Yes X No |
| | | SAME AS C ABOVE | | H(b) Are all subordinates in | cluded? Yes No |
| | | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) | or 527 | If "No," attach a | list. See instructions |
| | | e: > HTTP://WWW.CIAMEMORIALFOUNDATION.ORG/ | | H(c) Group exemptio | n number 🕨 |
| KF | orm of | organization: X Corporation Trust Association Other | L Year | of formation: 2001 N | N State of legal domicile: DE |
| Pa | art I | Summary | | | |
| | 1 | Briefly describe the organization's mission or most significant activities: ${ m {	t THE}}$ | CIA OF | FICERS MEMOR | RIAL |
| Activities & Governance | | FOUNDATION CONTINUES TO HAVE THE EXCLUSIV | E MISS | SION OF PROV | IDING |
| na L | 2 | Check this box if the organization discontinued its operations or dispos | sed of more | than 25% of its net ass | sets. |
| Ver | 1 | | | 3 | 17 |
| පි | | Number of independent voting members of the governing body (Part VI, line 1b) | | | 17 |
| ون در | | Total number of individuals employed in calendar year 2020 (Part V, line 2a) | | | 6 |
| ţį. | | Total number of volunteers (estimate if necessary) | | | 5 |
| Ę | | | | | 0. |
| Ac | | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | | 0. |
| _ | , D | Net unrelated pusitiess taxable income from Form 990-1, Fart I, line 11 | | Prior Year | |
| | | Contributions and grants (Dort VIII line 1b) | | 4,656,095. | Current Year 2,541,580. |
| ne | 8 | Contributions and grants (Part VIII, line 1h) | | 4,030,033. | 2,541,560. |
| Revenue | 9 | Program service revenue (Part VIII, line 2g) | | 603,564. | 445,955. |
| Re | 10 | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 003,304. | -5,265. |
| | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | | |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 5,259,659. | 2,982,270. |
| | I | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 1,284,891. | 1,354,478. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| S | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 462,972. | 464,556. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | | 0. | 0. |
| ď | b | Total fundraising expenses (Part IX, column (D), line 25) | | | |
| Ш | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 158,617. | 203,363. |
| | 18 | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,906,480. | 2,022,397. |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | 3,353,179. | 959,873. |
| 20.5 | | | Ве | ginning of Current Year | End of Year |
| sets | 20 | Total assets (Part X, line 16) | | 27,217,441. | 31,163,072. |
| ASS | 21 | Total liabilities (Part X, line 26) | | 14,172. | 23,275. |
| Net | 22 | Net assets or fund balances. Subtract line 21 from line 20 | | 27,203,269. | 31,139,797. |
| Pa | art II | Signature Block | | | |
| Und | er pena | lties of perjury, I declare that I have examined this return, including accompanying schedules | s and statem | ents, and to the best of my | knowledge and belief, it is |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | | | , |
| | | -5 1/ | | | |
| Sig | n | Signature of officer | - | Date | |
| Her | | GERALD KOMISAR, PRESIDENT | msa | 1 9/2/20 | 2/ |
| | · | Type or print name and title | | 1 / | |
| | | Print/Type preparer's name | | Date Check | PTIN |
| Paid | | Print/Type preparer's name KRISTIN A. JACQUELIN, CPA Winter Signature CPA | | 0/04/04 | |
| | parer | Firm's name CALIBRE CPA GROUP, PLIC | | | 47-0900880 |
| | Only | Firm's address > 7501 WISCONSIN AVENUE, SUITE 120 | וון אוניפי | | |
| USE | Jilly | BETHESDA, MD 20814 | O MED | | 2-331-9880 |
| N.4 - | , the - 15 | RS discuss this return with the preparer shown above? See instructions | | Phone no. 40 | X Yes No |
| ハハコハ | 7 17 1 0 11 | NO DISCUSS THIS FELTIN WITH THE DEPOSEE SHOWN SHOVE? SEE INSTRUCTIONS | | | IVIANG I IVIU |

Page 2

| Га | Clatement of Frogram Service Accomplishments | 77 |
|----|--|----------|
| | Check if Schedule O contains a response or note to any line in this Part III | X |
| 1 | Briefly describe the organization's mission: | |
| | THE CIA OFFICERS MEMORIAL FOUNDATION CONTINUES TO HAVE THE EXCLUSIVE | |
| | MISSION OF PROVIDING SCHOLARSHIPS AND OTHER FINANCIAL SUPPORT TO THE | |
| | FAMILIES OF THE CIA OFFICERS WHO DIE WHILE ON ACTIVE DUTY. IN | |
| | ADDITION, THE FOUNDATION OFFERS SIMILAR SUPPORT TO THE FAMILIES OF THE | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the | ٦ |
| | prior Form 990 or 990-EZ? | _l No |
| _ | If "Yes," describe these new services on Schedule O. | ٦ |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X | _ No |
| | If "Yes," describe these changes on Schedule O. | |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. | |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and | |
| 4- | revenue, if any, for each program service reported. (Code:) (Expenses \$1,680,953. including grants of \$1,354,478.) (Revenue \$) | |
| 4a | (Code:) (Expenses \$1,680,953. including grants of \$1,354,478.) (Revenue \$ TO PROVIDE EDUCATIONAL AND OTHER FINANCIAL ASSISTANCE TO THE FAMILIES |) |
| | OF CIA OFFICERS WHO LOST THEIR LIVES WHILE ON ACTIVE DUTY WITH THE CIA | |
| | OF CIA OFFICIALD WHO BODE THEIR BEVOLD WHILE ON ACTIVE DOTE WITH THE CIA | <u>•</u> |
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| 4b | (Code:) (Expenses \$ | |
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| 4c | (Code:) (Expenses \$ including grants of \$) (Revenue \$ |) |
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| 4d | Other program services (Describe on Schedule O.) | |
| | (Expenses \$ including grants of \$) (Revenue \$) | |
| 4e | Total program service expenses ► 1,680,953. | (0000) |
| | Form 990 | (2020) |

Form 990 (2020) CIA OFFICERS MEMORIAL FOUNDATION Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----------|------|--------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1_ | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect | | | |
| | during the tax year? If "Yes," complete Schedule C, Part II | 4 | | Х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to | L, | | |
| | provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | X |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | ۰ | | |
| • | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | x |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i> | - | | |
| 0 | , , | 8 | | x |
| • | Schedule D, Part III | ├° | | 122 |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? | | | x |
| | If "Yes," complete Schedule D, Part IV | 9 | | |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | v | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | X | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X | | | |
| | as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, | | | |
| | Part VI | 11a | X | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | X |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | X |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | X | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete | | | |
| | Schedule D, Parts XI and XII | 12a | X | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | Х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any | | | |
| | foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | X |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | | | |
| | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | X |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| •• | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | x |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | <i>''</i> | | <u></u> |
| 10 | | 18 | Х | |
| 10 | 1c and 8a? If "Yes," complete Schedule G, Part II | 10 | - 22 | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | 4. | | v |
| 00- | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | _V |
| | domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II | 21 | | X |

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Form 990 (2020) CIA OFFICERS MEMORIAL FOUNDATION
Part IV Checklist of Required Schedules (continued)

| | · · · · · · | | Yes | No |
|------|---|----------|-----|--------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | Schedule J | 23 | Х | |
| 24a | Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | Х |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete | | | |
| | Schedule L, Part I | 25b | | Х |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> | | | |
| - | "Yes," complete Schedule L, Part IV | 28a | | Х |
| b | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If | | | |
| · | "Yes," complete Schedule L, Part IV | 28c | | Х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| - | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | X |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete</i> | <u> </u> | | |
| 02 | Schedule N, Part II | 32 | | Х |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | <u> </u> | | |
| 00 | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | Х |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| ٠. | Part V, line 1 | 34 | | х |
| 35 a | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | 554 | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | |
| 00 | If "Yes," complete Schedule R, Part V, line 2 | 36 | | Х |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | " | | |
| ٥. | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | Х |
| 38 | Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | <u> </u> | | |
| - | | 38 | Х | |
| Pai | Note: All Form 990 filers are required to complete Schedule O 't V Statements Regarding Other IRS Filings and Tax Compliance | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| c | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |
| | | _ | ΩΩΩ | (2020) |

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Form 990 (2020) CIA OFFICERS MEMORIAL FOUNDATION Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|----------|---|-----------|-----|--------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 6 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | Х | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | |
| За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | За | | Х |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | |
| 5а | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | | | 3,7 |
| _ | any contributions that were not tax deductible as charitable contributions? | <u>6a</u> | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | | | |
| _ | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | _ | v | |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | X | |
| | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | Λ | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? | 70 | | х |
| ч | 1I | 7c | | 21 |
| e | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? | 7e | | х |
| f | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| | Gross income from members or shareholders | - | | |
| b | Gross income from other sources (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | - | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | 40- | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| h | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans | | | |
| С | Enter the amount of reserves on hand | - | | |
| 14a | | 14a | | Х |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | | | |
| | excess parachute payment(s) during the year? | 15 | | х |
| | If "Yes," see instructions and file Form 4720, Schedule N. | | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | Х |
| | If "Yes," complete Form 4720, Schedule O. | | | |
| | | Form | 990 | (2020) |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | | | | | | X |
|--------|---|----------|-----------------------|--------|--------|--------|
| Sec | tion A. Governing Body and Management | | | | | |
| | | | | | Yes | No |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | 1a | 17 | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1b | 17 | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | with | anv other | | | |
| | officer, director, trustee, or key employee? | | | 2 | Х | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | |
| _ | | | | 3 | | Х |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 9 | | | 4 | | X |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's ass | | | 5 | | X |
| 6 | Did the organization have members or stockholders? | | | 6 | | X |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or ap | | | ا ا | | |
| 7 a | more members of the governing body? | • | | 7a | | х |
| h | Are any governance decisions of the organization reserved to (or subject to approval by) members, st | | | / a | | |
| b | | | • | 76 | | х |
| | | | | 7b | | Λ. |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year. | - | - | 0- | X | |
| a | The governing body? | | | 8a | X | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | Λ | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | v |
| 800 | organization's mailing address? If "Yes." provide the names and addresses on Schedule O | | | 9 | | X |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Re | venue | Code.) | | | |
| | | | | | Yes | No |
| | Did the organization have local chapters, branches, or affiliates? | | | 10a | | X |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such ch | | | | | |
| | | | | 10b | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body | y befo | e filing the form? | 11a | Х | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | |
| 12a | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | X | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise | | | 12b | X | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? $If = Y$ | 'es," a | escribe | | | |
| | in Schedule O how this was done | | | 12c | X | |
| 13 | Did the organization have a written whistleblower policy? | | | 13 | X | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | X | |
| 15 | Did the process for determining compensation of the following persons include a review and approva | l by in | dependent | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | |
| b | Other officers or key employees of the organization | | | 15b | Х | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangements | nent w | ith a | | | |
| | taxable entity during the year? | | | 16a | | X |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate | te its p | articipation | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ | izatior | ı's | | | |
| | exempt status with respect to such arrangements? | | | 16b | | |
| Sec | tion C. Disclosure | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ▶DE , VA | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, ar | nd 990 | -T (Section 501(c)(3) | only) | availa | ble |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | |
| | X Own website X Another's website X Upon request Other (explain | on So | chedule O) | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, co | | | financ | cial | |
| | statements available to the public during the tax year. | | • | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's boo | ks an | d records | | | |
| | JEANNINE K. VAZQUEZ, CFO - 703-638-5378 | | - | | | |
| | 2251 CORPORATE PARK DRIVE, 3RD FL, HERNDON, VA 201 | L71 | | | | |
| 000000 | 12 22 20 | | | Eorm | 990 | (2020) |

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per week | (do box | not c | | ition |) than (| one n an | (D) Reportable compensation from | (E) Reportable compensation from related | (F) Estimated amount of other |
|---|--|--------------------------------|-----------------------|---------|--------------|---------------------------------|-------------|--|---|--|
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | compensation from the organization and related organizations |
| (1) GERALD KOMISAR PRESIDENT/OFFICER | 40.00 | | | х | | | | 185,000. | 0. | 193. |
| (2) JEANNINE VAZQUEZ | 25.00 | | | 25 | | | | 103,000. | • | 133. |
| CFO | 23700 | 1 | | х | | | | 70,525. | 0. | 75. |
| (3) JEFFREY L. SMITH, ESQ. | 2.00 | | | | | | | , | | |
| CHAIRMAN | | Х | | Х | | | | 0. | 0. | 0. |
| (4) DAVID W. CAREY | 2.00 | | | | | | | | | |
| TREASURER/VICE CHAIR | | Х | | Х | | | | 0. | 0. | 0. |
| (5) V. SUE BROMLEY | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) MARK CHADASON | 2.00 | | | | | | | | | |
| DIRECTOR (THROUGH OCTOBER 2020) | | Х | | | | | | 0. | 0. | 0. |
| (7) ROSS P. CHARKATZ | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) HENRY "HANK" CRUMPTON | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) CHRISTOPHER DARBY | 2.00 | 1 | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) MELVIN GAMBLE | 2.00 | J | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) MARY-MARGARET GRAHAM | 2.00 | ļ | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) ROBERT GRENIER | 2.00 | | | | | | | | • | • |
| DIRECTOR (THROUGH FEBRUARY 2020) | 2 00 | Х | | | | | | 0. | 0. | 0. |
| (13) WILLIAM HARLOW | 2.00 | ٠,, | | | | | | | _ | • |
| DIRECTOR | 1 2 00 | Х | | | | | | 0. | 0. | 0. |
| (14) JOSHUA LOBEL | 2.00 | ₹, | | | | | | | _ | ^ |
| DIRECTOR (15) KEND LUCKEN | 2.00 | Х | | | | - | \vdash | 0. | 0. | 0. |
| (15) KENT LUCKEN DIRECTOR | 4.00 | х | | | | | | 0. | 0. | 0. |
| (16) CHRISTOPHER MURRAY | 2.00 | ^ | | | | \vdash | | | 0. | U • |
| DIRECTOR | 4.00 | х | | | | | | 0. | 0. | 0. |
| (17) STEPHANIE O'SULLIVAN | 2.00 | ┢ | | | | | | | 0. | <u> </u> |
| DIRECTOR | 2.00 | Х | | | | | | 0. | 0. | 0. |
| 032007 12-23-20 | | 122 | I | l | | | <u> </u> | | 0. | Form 990 (2020) |

032007 12-23-20 Form **990** (2020)

| Form 990 (2020) CIA OFFIC | CERS MEM | IOR | IA | L | FO | UN | DA | TION | 52-236 | 04 | 63 | Paç | ge 8 |
|--|--|--------------------------------|-----------------------|-------------------------------------|------------------------|---------------------------------|---------------|--|--|-------|----------------|----------------------------|-------------|
| Part VII Section A. Officers, Directors, Trust | ees, Key Emp | oloy | ees, | and | l Hiç | ghes | st C | ompensated Employee | s (continued) | | | | |
| (A) Name and title | (B) Average hours per week | box | not cl | Posi heck r ss per id a di | ition more son i | than o | n an | (D) Reportable compensation from | (E) Reportable compensation from related | | Esti amo | mated unt of ther | |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organizations (W-2/1099-MISC) | - 1 | orgar | n the nizatio relate | on d |
| (18) KEVIN PHILLIPS DIRECTOR | 2.00 | X | = | 0 | × | Ξw | 4 | 0. | 0 | | | | 0. |
| (19) STEPHEN PRESTON DIRECTOR | 2.00 | x | | | | | | 0. | | | | | 0. |
| (20) MICHAEL SULICK DIRECTOR | 2.00 | x | | | | | | 0. | | | | | 0. |
| (21) GREGORY VOGLE DIRECTOR | 2.00 | х | | | | | | 0. | | | | | 0. |
| (22) SCOTT D. WHITE DIRECTOR (THROUGH OCTOBER 2020) | 2.00 | х | | | | | | 0. | 0 | | | | 0. |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | • | | | | | | | | | | | |
| 1b Subtotal c Total from continuation sheets to Part VII | | | | | | | ▶ | 255,525. | | • | | | 8 · 0 · |
| d Total (add lines 1b and 1c) 2 Total number of individuals (including but no | | | | | | | o re | 255,525. eceived more than \$100. | _ | • | | 26 | 8. |
| compensation from the organization | | | | | | | | | | | Y | 'es | 1 No |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for so | • | | • | • | • | | • | • | • | | 3 | | Х |
| For any individual listed on line 1a, is the su and related organizations greater than \$150 | m of reportabl | e co | mpe | ensat | tion | and | oth | ner compensation from t | he organization | | | x | |
| Did any person listed on line 1a receive or a rendered to the organization? If "Yes." com | ccrue compen | sati | on fr | om a | any | unre | elate | ed organization or individ | dual for services | | 5 | | Х |
| Section B. Independent Contractors | Diete Genedale | , 0 10 | <i>31</i> 30 | <i>i</i> Cir <u>t</u> | 7013 | 011 | | | | | | | |
| Complete this table for your five highest cor the organization. Report compensation for t | • | • | | | | | | | • | satio | on from | 1 | |
| (A) Name and business | address | NC | ONE | 3 | | | | (B) Description of s | services | Co | (C) mpens | ation | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | $ \parallel $ | | | | | | |
| | | | | | | | | | | | | | |
| 2 Total number of independent contractors (in | ocluding but = | ot 1: | nitos | 1 + ^ + | thes | 20 110 | tod | abovol who received | oro than | | | | |
| \$100,000 of compensation from the organiz | • | טנ וווי | miec | . tO T | (|) | ieu | above) who received mi | ore triail | F | orm 9 9 | 90 (2) | 020) |

032008 12-23-20

| | | Check if Schedule O contains a response | or note to any lin | e in this Part VIII | | | |
|--|------|---|--------------------|---------------------|-------------------|------------------|---------------------------------|
| | | | | (A) | (B) | (C) | (D) |
| | | | | Total revenue | Related or exempt | Unrelated | Revenue excluded from tax under |
| | | | | | function revenue | business revenue | sections 512 - 514 |
| (0, (0 | 4. | Fodovated compaigns | 20,857. | | | | |
| Contributions, Gifts, Grants and Other Similar Amounts | | Federated campaigns 1a | 20,037. | | | | |
| Sra Ton | | Membership dues | 06.404 | | | | |
| S, (| | Fundraising events1c | 86,101. | | | | |
| a ji | C | Related organizations 1d | | | | | |
| s, (mi | e | Government grants (contributions) | | | | | |
| io S | f | All other contributions, gifts, grants, and | | | | | |
| the | | similar amounts not included above 1f | 2,434,622. | | | | |
| Ξō | c | Noncash contributions included in lines 1a-1f | 34,392. | | | | |
| Š | _ | Total. Add lines 1a-1f | • | 2,541,580. | | | |
| <u> </u> | • | Total / Ida III Ida III I | Business Code | , , | | | |
| | • | | | | | | |
| <u>i</u> | 2 a | | | | | | |
| Program Service Revenue | b | | | | | | |
| S C | C | • | | | | | |
| aŭ ev | c | l | | | | | |
| g B | e | • | | | | | |
| Ą. | f | All other program service revenue | | | | | |
| | | Total. Add lines 2a-2f | | | | | |
| | 3 | Investment income (including dividends, inter | | | | | |
| | Ŭ | other similar amounts) | | 480,585. | | | 480,585. |
| | | | | 100,000. | | | 100,000. |
| | 4 | Income from investment of tax-exempt bond | • | | | | |
| | 5 | Royalties | | | | | |
| | | (i) Real | (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | | |
| | b | Less: rental expenses 6b | | | | | |
| | c | Rental income or (loss) 6c | | | | | |
| | c | Net rental income or (loss) | | | | | |
| | | Gross amount from sales of (i) Securities | | | | | |
| | | assets other than inventory 7a 8,891,124 | | | | | |
| | | Less: cost or other basis | 1 | | | | |
| | L | | | | | | |
| ŭ | | and sales expenses 7b 8,925,754 | | | | | |
| ther Revenue | | Gain or (loss) 7c -34,630 | • | | | | |
| æ | C | Net gain or (loss) | <u> </u> | -34,630. | | | -34,630. |
| je | 8 a | Gross income from fundraising events (not | | | | | |
| ₹ | | including \$ 86,101. of | | | | | |
| | | contributions reported on line 1c). See | | | | | |
| | | Part IV, line 18 | a 18,864. | | | | |
| | h | Less: direct expenses | | | | | |
| | | Net income or (loss) from fundraising events | <u> </u> | -5,265. | | | -5,265. |
| | | Gross income from gaming activities. See | | =,=30. | | | -, |
| | y a | • • • | | | | | |
| | | Part IV, line 19 | | | | | |
| | | Less: direct expenses 9 | b | | | | |
| | C | Net income or (loss) from gaming activities | . | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | | |
| | | and allowances10 |)a | | | | |
| | b | Less: cost of goods sold |)b | | | | |
| | | Net income or (loss) from sales of inventory | | | | | |
| | | | Business Code | | | | |
| ns | 11 - | | | | | | |
| eo ne | 11 a | | | | | | |
| llar ren | b | | | | | | |
| Miscellaneous Revenue | C | | | | | | |
| Μis | | All other revenue | | | | | |
| \perp | e | Total. Add lines 11a-11d |) | | | | |
| | 12 | Total revenue. See instructions |) | 2,982,270. | 0. | 0. | 440,690. |

Form 990 (2020) CIA OFFICERS MEMORIAL FOUNDATION Part IX Statement of Functional Expenses

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must c | complete column (A). |
|---|----------------------|
|---|----------------------|

| D- | Check if Schedule O contains a respons | (A) | (B) | (C) | (D) |
|----------|---|----------------|---|---------------------------------|---------------------------------------|
| 7b, i | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | (D) Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic individuals. See Part IV, line 22 | 1,354,478. | 1,354,478. | | |
| 3 | Grants and other assistance to foreign | | | | |
| • | organizations, foreign governments, and foreign | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, | | | | |
| 3 | trustees, and key employees | 255,793. | 83,798. | 97,918. | 74,077 |
| 6 | Compensation not included above to disqualified | 255,155 | 03,7501 | 37,310. | 74,077 |
| O | · | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | |
| 7 | persons described in section 4958(c)(3)(B) | 178,024. | 133,065. | 1,641. | 43,318 |
| 7 | Other salaries and wages | 110,044. | 133,003. | 1,041. | ±3,310 |
| 8 | Pension plan accruals and contributions (include | | | | |
| • | section 401(k) and 403(b) employer contributions) | 465. | 282. | 64. | 119 |
| 9 | Other employee benefits | 30,274. | 15,125. | 6,947. | 8,202 |
| 10 | Payroll taxes | 30,4/4. | 15,145. | 0,34/• | 0,202 |
| 11 | Fees for services (nonemployees): | | | | |
| а | Management | | | | |
| b | Legal | | | | |
| C | Accounting | | | | |
| d | Lobbying | | | | |
| е | Professional fundraising services. See Part IV, line 17 | 01 500 | 00 000 | 2 260 | |
| f | Investment management fees | 91,588. | 89,228. | 2,360. | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | 20.000 | | 00 725 | 2 172 |
| | column (A) amount, list line 11g expenses on Sch 0.) | 32,908. | | 29,735. | 3,173 |
| 12 | Advertising and promotion | 16 025 | 1 011 | 6 400 | 0 625 |
| 13 | Office expenses | 16,935. | 1,811. | 6,487. | 8,637 |
| 14 | Information technology | 6,174. | | 6,174. | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 1 0 1 1 | 0.65 | 4.5 | |
| 17 | Travel | 1,044. | 965. | 15. | 64 |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 38,000. | | | 38,000 |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | | | | |
| 22 | Depreciation, depletion, and amortization | 2,035. | 1,017. | 469. | 549 |
| 23 | Insurance | 2,369. | 1,184. | 545. | 640 |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.) | | | | |
| а | LICENSES/FEES | 12,310. | | 10,391. | 1,919 |
| b | | | | | |
| С | | | | | |
| d | | | | | |
| | All other expenses | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 2,022,397. | 1,680,953. | 162,746. | 178,698 |
| <u> </u> | Joint costs. Complete this line only if the organization | , , , | , | , | ., |
| | reported in column (B) joint costs from a combined | | | | |
| | 1 | | | | |
| | educational campaign and fundraising solicitation. | | | | |

Form 990 (2020)

Part X | Balance Sheet

| <u>Par</u> | t X | Balance Sheet | | | | | |
|-----------------------------|----------|--|----------|------------------------|---------------------------------|----------|---------------------------|
| | | Check if Schedule O contains a response or r | note to | ny line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | | | | 1 | |
| | 2 | Savings and temporary cash investments | | | 3,972,615. | 2 | 3,300,115. |
| | 3 | Pledges and grants receivable, net | 325,273. | 3 | 887,443. | | |
| | 4 | Accounts receivable, net | 81,474. | 4 | 47,031. | | |
| | 5 | Loans and other receivables from any current | | | | | |
| | | trustee, key employee, creator or founder, su | | | | | |
| | | controlled entity or family member of any of the | | 5 | | | |
| | 6 | Loans and other receivables from other disqu | | | | | |
| | | under section 4958(f)(1)), and persons describ | | Г | | 6 | |
| şţs | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | 15.605 | 8 | 05 006 |
| ۷ | 9 | | | | 17,685. | 9 | 25,326 |
| | 10a | Land, buildings, and equipment: cost or othe | ı | 0 401 | | | |
| | | basis. Complete Part VI of Schedule D | | | 4 500 | | 0 400 |
| | | Less: accumulated depreciation | | | 4,528. | 10c | 2,493. |
| | 11 | Investments - publicly traded securities | | | 22,288,299. | 11 | 26,285,635 |
| | 12 | Investments - other securities. See Part IV, lin | 527,567. | 12 | 615,029. | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | 27 217 441 | 15 | 21 162 072 |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 27,217,441. | 16 | 31,163,072 19,745 |
| | 17 | Accounts payable and accrued expenses | 0,930. | 17 | 19,745 | | |
| | 18 | Grants payable | 7,216. | 18 | 3,530. | | |
| | 19 | Deferred revenue | | | 1,210. | 19 20 | 3,330 |
| | 20 21 | Tax-exempt bond liabilities Escrow or custodial account liability. Comple | | 7 - 4 O - 1 1 - 1 - D | | 21 | |
| | 22 | Loans and other payables to any current or for | | | | 21 | |
| Liabilities | 22 | trustee, key employee, creator or founder, su | | | | | |
| E | | controlled entity or family member of any of the | | · · | | 22 | |
| Lia | 23 | Secured mortgages and notes payable to unr | - | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | Г | | 24 | |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on lin | | | | | |
| | | (0 | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 14,172. | 26 | 23,275. |
| | | Organizations that follow FASB ASC 958, o | check h | ere 🕨 🗓 | · | | |
| es | | and complete lines 27, 28, 32, and 33. | | | | | |
| anc | 27 | Net assets without donor restrictions | | | 26,979,485. | 27 | 30,285,827. |
| Bal | 28 | Net assets with donor restrictions | | | 223,784. | 28 | 853,970. |
| nd | | Organizations that do not follow FASB ASC | | | | | |
| 교 | | and complete lines 29 through 33. | | | | | |
| Net Assets or Fund Balances | 29 | Capital stock or trust principal, or current fun | ds | | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| As | 31 | Retained earnings, endowment, accumulated | d incom | , or other funds | | 31 | |
| Net | 32 | Total net assets or fund balances | | | 27,203,269. | 32 | 31,139,797. |
| _ | 33 | Total liabilities and net assets/fund balances | | | 27,217,441. | 33 | 31,163,072. |

| Pa | rt XI Reconciliation of Net Assets | | | | | |
|----|--|-----------|-------|-----|-----|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | |
| | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 2,98 | 2,2 | 70. | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 2 | 2,02 | 2,3 | 97. | |
| 3 | Revenue less expenses. Subtract line 2 from line 1 | 3 | 95 | 9,8 | 73. | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | 4 | 27,20 | 3,2 | 69. | |
| 5 | Net unrealized gains (losses) on investments | 5 | 2,97 | 6,6 | 55. | |
| 6 | Donated services and use of facilities | 6 | | | | |
| 7 | Investment expenses | 7 | | | | |
| 8 | Prior period adjustments | 8 | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | 0. | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | |
| | column (B)) | 10 | 31,13 | 9,7 | 97. | |
| Pa | rt XII Financial Statements and Reporting | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | X | |
| | | | | Yes | No | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | _ | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule | Ο. | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | 2a | | X | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | on a | | | | |
| | separate basis, consolidated basis, or both: | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | 2b | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate | basis, | | | | |
| | consolidated basis, or both: | | | | | |
| | X Separate basis Consolidated basis Both consolidated and separate basis | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | audit, | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sche | edule O. | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin | gle Audit | | | | |
| | Act and OMB Circular A-133? | | 3a | | X | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the require | ed audit | | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | 3b | | | |

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Inspection

Employer identification number Name of the organization CIA OFFICERS MEMORIAL FOUNDATION 52-2360463 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from 10 activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed in your governing document? (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions))

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | ction A. Public Support | | | | | | |
|------|--|-----------------------|-----------------------|-----------------------|-----------------------------|---------------------|----------------|
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 3391452. | 1979698. | 3381570. | 4676393. | 2541580. | 15970693. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 3391452. | 1979698. | 3381570. | 4676393. | 2541580. | 15970693. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | 3534901. |
| 6 | Public support. Subtract line 5 from line 4. | | | | | | 12435792. |
| Sec | ction B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 7 | Amounts from line 4 | 3391452. | 1979698. | 3381570. | 4676393. | 2541580. | 15970693. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 385,344. | 430,486. | 639,916. | 665,819. | 480,585. | 2602150. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | | | | | | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 18572843. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 1 | ,494,483. |
| 13 | First 5 years. If the Form 990 is for th | ne organization's fir | rst, second, third, f | ourth, or fifth tax y | ear as a section 5 | 01(c)(3) | |
| | organization, check this box and stop | here | | | | | > |
| Sec | ction C. Computation of Publi | c Support Per | centage | | | | |
| 14 | Public support percentage for 2020 (li | ine 6, column (f), d | ivided by line 11, c | olumn (f)) | | 14 | 66.96 <u>%</u> |
| 15 | Public support percentage from 2019 | Schedule A, Part | II, line 14 | | | 15 | 66.39 % |
| 16a | 33 1/3% support test - 2020. If the o | organization did no | t check the box or | n line 13, and line 1 | 14 is 33 1/3% or m | ore, check this bo | |
| | stop here. The organization qualifies | as a publicly suppo | orted organization | | | | ▶ X |
| b | 33 1/3% support test - 2019. If the o | organization did no | t check a box on li | ne 13 or 16a, and | line 15 is 33 1/3% | or more, check th | is box |
| | and stop here. The organization qual | ifies as a publicly s | supported organiza | ition | | | ▶□ |
| 17a | 10% -facts-and-circumstances test | - 2020. If the org | anization did not c | | | | |
| | and if the organization meets the facts | s-and-circumstance | es test, check this | box and stop her | r e. Explain in Part | VI how the organiz | ation |
| | meets the facts-and-circumstances te | st. The organizatio | n qualifies as a pu | blicly supported or | rganization | | ▶□ |
| b | 10% -facts-and-circumstances test | - 2019. If the org | anization did not c | heck a box on line | e 13, 16a, 16b, or 1 | 7a, and line 15 is | 10% or |
| | more, and if the organization meets th | ne facts-and-circum | nstances test, chec | ck this box and st | op here. Explain in | n Part VI how the | |
| | organization meets the facts-and-circu | umstances test. Th | e organization qua | lifies as a publicly | supported organiz | ation | > |
| 18 | Private foundation. If the organization | n did not check a l | box on line 13, 16a | a, 16b, 17a, or 17b | , check this box ar | nd see instructions | <u> </u> |

Schedule A (Form 990 or 990-EZ) 2020

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | | | | | | |
|------|--|----------|-----------------|---|----------|----------------------------|--|
| Cale | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 7 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that | | | | | | |
| | exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| • | Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | <u> </u> |
| | ction B. Total Support | Τ | 1 | Τ | _ | | |
| | ndar year (or fiscal year beginning in) | (a) 2016 | (b) 2017 | (c) 2018 | (d) 2019 | (e) 2020 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 108 | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| ı | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses | | | | | | |
| | acquired after June 30, 1975 | | | | | + | |
| | Add lines 10a and 10b Net income from unrelated business | | | | | + | |
| •• | activities not included in line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 12 | regularly carried on Other income. Do not include gain | | | | | | |
| 12 | or loss from the sale of capital | | | | | | |
| 40 | assets (Explain in Part VI.) | | | | | | _ |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | [[01/a]/0] augustinati | |
| 14 | First 5 years. If the Form 990 is for the | · · | | • | • | .,., | . — |
| Se | check this box and stop here | | | • | | | |
| | Public support percentage for 2020 (I | | | column (fl) | | 15 | % |
| 16 | Public support percentage from 2019 | | | | | 16 | |
| | ction D. Computation of Inves | | | | | 101 | 70 |
| | Investment income percentage for 20 | | | ne 13. column (f)) | | 17 | % |
| 18 | Investment income percentage from | | | | | 18 | / 6 |
| | a 33 1/3% support tests - 2020. If the | | | | | | |
| | more than 33 1/3%, check this box ar | | | | | | ` |
| ı | 33 1/3% support tests - 2019. If the | | | | | | |
| · | line 18 is not more than 33 1/3%, che | • | | | • | · | |
| 20 | Private foundation. If the organization | | | | | | |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?

 If "Yes." complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
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| Pa | rt IV Supporting Organizations (continued) | | | |
|--------|--|--------|-----|----|
| | | | Yes | No |
| 11 | Has the organization accepted a gift or contribution from any of the following persons? | | | |
| а | A person who directly or indirectly controls, either alone or together with persons described in lines 11b and | | | |
| | 11c below, the governing body of a supported organization? | 11a | | |
| b | A family member of a person described in line 11a above? | 11b | | |
| С | A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | | 11c | | |
| Sec | tion B. Type I Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) | | | |
| | effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | 4 | | |
| 2 | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported | 1 | | |
| 2 | organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | | | | |
| | Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. | 2 | | |
| Sec | stion C. Type II Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Were a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| - | or trustees of each of the organization's supported organization(s)? If "No." describe in Part VI how control | | | |
| | or management of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the supported organization(s). | 1 | | |
| Sec | tion D. All Type III Supporting Organizations | | | |
| | | | Yes | No |
| 1 | Did the organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the organization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By reason of the relationship described in line 2, above, did the organization's supported organizations have a | | | |
| | significant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| Sec | supported organizations played in this regard. etion E. Type III Functionally Integrated Supporting Organizations | 3 | | |
| | , , , , , , , , , , , , , , , , , , , | | | |
| 1 a | Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). | | | |
| b | The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| c | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instru | ıction | c) | |
| 2 | Activities Test. Answer lines 2a and 2b below. | iction | Yes | No |
| a | | | | |
| | the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | how the organization was responsive to those supported organizations, and how the organization determined | | | |
| | | 2a | | |
| b | Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part VI the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | | 2b | | |
| 3 | Parent of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Part ' | V Type III Non-Functionally Integrated 509(a)(3) Support | ing Organi | zations | |
|------------|--|------------------|----------------------------|--------------------------------|
| 1 [| Check here if the organization satisfied the Integral Part Test as a qualify | ying trust on N | ov. 20, 1970 (explain in | Part VI). See instructions |
| | All other Type III non-functionally integrated supporting organizations may | | • | |
| Section | n A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 N | let short-term capital gain | 1 | | |
| 2 R | lecoveries of prior-year distributions | 2 | | |
| 3 0 | Other gross income (see instructions) | 3 | | |
| 4 A | dd lines 1 through 3. | 4 | | |
| 5 D | Depreciation and depletion | 5 | | |
| 6 P | ortion of operating expenses paid or incurred for production or | | | |
| C | ollection of gross income or for management, conservation, or | | | |
| | naintenance of property held for production of income (see instructions) | 6 | | |
| | Other expenses (see instructions) | 7 | | |
| | djusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| | n B - Minimum Asset Amount | 1 | (A) Prior Year | (B) Current Year (optional) |
| 1 A | ggregate fair market value of all non-exempt-use assets (see | | | |
| in | nstructions for short tax year or assets held for part of year): | | | |
| a A | verage monthly value of securities | 1a | | |
| b A | verage monthly cash balances | 1b | | |
| c Fa | air market value of other non-exempt-use assets | 1c | | |
| d T | otal (add lines 1a, 1b, and 1c) | 1d | | |
| e D | Discount claimed for blockage or other factors | | | |
| | explain in detail in Part VI): | | | |
| 2 A | cquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 S | subtract line 2 from line 1d. | 3 | | |
| 4 C | ash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | |
| | ee instructions). | 4 | | |
| 5 N | let value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 M | fultiply line 5 by 0.035. | 6 | | |
| | ecoveries of prior-year distributions | 7 | | |
| 8 M | finimum Asset Amount (add line 7 to line 6) | 8 | | |
| Section | n C - Distributable Amount | | | Current Year |
| 1 A | djusted net income for prior year (from Section A, line 8, column A) | 1 | | |
| | inter 0.85 of line 1. | 2 | | |
| 3 M | finimum asset amount for prior year (from Section B, line 8, column A) | 3 | | |
| | inter greater of line 2 or line 3. | 4 | | |
| | ncome tax imposed in prior year | 5 | | |
| | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | mergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-function | nally integrated | d Type III supporting orga | nization (see |

Schedule A (Form 990 or 990-EZ) 2020

instructions).

| Par | t V Type III Non-Functionally Integrated 509 | (a)(3) Supporting Orga | anizations _{(continue} | ed) | |
|--------------|---|-------------------------------|--|-----|---|
| <u>Secti</u> | on D - Distributions | | | | Current Year |
| _1_ | Amounts paid to supported organizations to accomplish exe | | 1 | | |
| 2 | Amounts paid to perform activity that directly furthers exempt | | | | |
| | organizations, in excess of income from activity | | | 2 | |
| 3 | Administrative expenses paid to accomplish exempt purpose | es of supported organization | s | 3 | |
| _4_ | Amounts paid to acquire exempt-use assets | | | 4 | |
| 5 | Qualified set-aside amounts (prior IRS approval required - pr | ovide details in Part VI) | | 5 | |
| 6 | Other distributions (describe in Part VI). See instructions. | | | 6 | |
| 7 | Total annual distributions. Add lines 1 through 6. | | | 7 | |
| 8 | Distributions to attentive supported organizations to which the | he organization is responsive | ; | | |
| | (provide details in Part VI). See instructions. | | | 8 | |
| 9 | Distributable amount for 2020 from Section C, line 6 | | | 9 | |
| 10 | Line 8 amount divided by line 9 amount | 1 | | 10 | |
| Secti | on E - Distribution Allocations (see instructions) | (i) Excess Distributions | (ii) Underdistributions Pre-2020 | , | (iii) Distributable Amount for 2020 |
| 1 | Distributable amount for 2020 from Section C, line 6 | | | | |
| 2 | Underdistributions, if any, for years prior to 2020 (reason- | | | | |
| | able cause required - explain in Part VI). See instructions. | | | | |
| 3 | Excess distributions carryover, if any, to 2020 | | | | |
| a | From 2015 | | | | |
| b | From 2016 | | | | |
| С | From 2017 | | | | |
| d | From 2018 | | | | |
| e | From 2019 | | | | |
| f | Total of lines 3a through 3e | | | | |
| | Applied to underdistributions of prior years | | | | |
| h | Applied to 2020 distributable amount | | | | |
| i | Carryover from 2015 not applied (see instructions) | | | | |
| | Remainder. Subtract lines 3g, 3h, and 3i from line 3f. | | | | |
| 4 | Distributions for 2020 from Section D, | | | | |
| | line 7: \$ | | | | |
| а | Applied to underdistributions of prior years | | | | |
| b | Applied to 2020 distributable amount | | | | |
| С | Remainder. Subtract lines 4a and 4b from line 4. | | | | |
| 5 | Remaining underdistributions for years prior to 2020, if | | | | |
| | any. Subtract lines 3g and 4a from line 2. For result greater | | | | |
| | than zero, explain in Part VI. See instructions. | | | | |
| 6 | Remaining underdistributions for 2020. Subtract lines 3h | | | | |
| | and 4b from line 1. For result greater than zero, explain in | | | | |
| | Part VI. See instructions. | | | | |
| 7 | Excess distributions carryover to 2021. Add lines 3j | | | | |
| | and 4c. | | | | |
| 8 | Breakdown of line 7: | | | | |
| а | Excess from 2016 | | | | |
| b | Excess from 2017 | | | | |
| С | Excess from 2018 | | | | |
| d | Excess from 2019 | | | | |

Schedule A (Form 990 or 990-EZ) 2020

e Excess from 2020

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service **Schedule of Contributors**

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Name of the organization

Employer identification number

CIA OFFICERS MEMORIAL FOUNDATION

52-2360463

| Organization type (check one): | | | | | | | |
|---|--|--|--|--|--|--|--|
| Filers of: | Section: | | | | | | |
| Form 990 or 990-EZ | \overline{X} 501(c)($\overline{3}$) (enter number) organization | | | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | | | |
| | 527 political organization | | | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | | | |
| | 501(c)(3) taxable private foundation | | | | | | |
| , , | covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | | | |
| For an organization | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | | | |
| sections 509(a)(1) a any one contributor | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | | | |
| contributor, during literary, or educatio | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | | |
| year, contributions is checked, enter he purpose. Don't com | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year | | | | | | |
| but it must answer "No" on | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to be filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). | | | | | | |

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

Name of organization Employer identification number

CIA OFFICERS MEMORIAL FOUNDATION

52-2360463

| Part I | Contributors (see instructions). Use duplicate copies of Part I if additional | space is needed. | |
|------------|---|----------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | | \$ 200,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | | \$ 70,000. | Person X Payroll |
| (a) | (b) | (c) | (d) |
| No. 4 | Name, address, and ZIP + 4 | * Total contributions | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | | \$ 250,000. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

CIA OFFICERS MEMORIAL FOUNDATION

52-2360463

| Part II | Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed. | | | | | | |
|------------------------------|---|---|----------------------|--|--|--|--|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| _ | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received | | | | |
| | | \$ | | | | | |

Name of organization **Employer identification number** CIA OFFICERS MEMORIAL FOUNDATION 52-2360463 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (d) Description of how gift is held (c) Use of gift Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

CIA OFFICERS MEMORIAL FOUNDATION

Employer identification number 52-2360463

| Pa | organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line | | or Accounts. Complete if the |
|-----|--|--|--|
| | organization answered Tes On Form 990, Fart IV, line | (a) Donor advised funds | (b) Funds and other accounts |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in w | | sed funds |
| | are the organization's property, subject to the organization's e | exclusive legal control? | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor ac | | |
| | for charitable purposes and not for the benefit of the donor or | donor advisor, or for any other purpose | conferring |
| | impermissible private benefit? | | Yes No |
| Pai | rt II Conservation Easements. Complete if the org | anization answered "Yes" on Form 990, | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organizatio | n (check all that apply). | |
| | Preservation of land for public use (for example, recreat | ion or education) Preservation o | f a historically important land area |
| | Protection of natural habitat | Preservation o | f a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a qualifie | ed conservation contribution in the form | of a conservation easement on the last |
| | day of the tax year. | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a |
| b | Total acreage restricted by conservation easements | | 2b |
| С | Number of conservation easements on a certified historic stru | cture included in (a) | 2c |
| d | Number of conservation easements included in (c) acquired at | fter 7/25/06, and not on a historic struct | ure |
| | listed in the National Register | | 2d |
| 3 | Number of conservation easements modified, transferred, rele | eased, extinguished, or terminated by the | e organization during the tax |
| | year ► | | |
| 4 | Number of states where property subject to conservation ease | ement is located | |
| 5 | Does the organization have a written policy regarding the period | | |
| | violations, and enforcement of the conservation easements it | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, h | nandling of violations, and enforcing con | servation easements during the year |
| | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, handl | ing of violations, and enforcing conserva | tion easements during the year |
| _ | \$ | | 0.141/71/0 |
| 8 | Does each conservation easement reported on line 2(d) above | • | |
| _ | and section 170(h)(4)(B)(ii)? | | |
| 9 | In Part XIII, describe how the organization reports conservatio | • | |
| | balance sheet, and include, if applicable, the text of the footnot | ote to the organization's financial statem | ents that describes the |
| Pai | organization's accounting for conservation easements. rt III Organizations Maintaining Collections of | Art Historical Treasures or O | ther Similar Assets |
| · u | Complete if the organization answered "Yes" on Form | | and on mar Addeto. |
| | | | and balance about works |
| ıa | If the organization elected, as permitted under FASB ASC 958 | • | |
| | of art, historical treasures, or other similar assets held for publ service, provide in Part XIII the text of the footnote to its finance. | | • |
| h | If the organization elected, as permitted under FASB ASC 958 | | |
| b | art, historical treasures, or other similar assets held for public | | |
| | provide the following amounts relating to these items: | exhibition, education, or research in furt | nerance of public service, |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | \$ |
| | | | |
| 2 | If the organization received or held works of art, historical trea | | |
| _ | the following amounts required to be reported under FASB AS | | a gan, provide |
| 9 | Revenue included on Form 990, Part VIII, line 1 | _ | > \$ |
| | | | L . |
| | For Paperwork Reduction Act Notice, see the Instructions | | Schedule D (Form 990) 2020 |

032051 12-01-20

| Pai | t III Organizations Maintaining C | ollections of Ar | t, Historic | al Tre | asures, or | r Othe | r Simila | r Assets | contin | ued) |
|------|---|------------------------------|----------------|------------|----------------|------------|-----------|-------------|------------|---------------------------|
| 3 | Using the organization's acquisition, accession | | | | | | | | 100///// | <u></u> |
| | collection items (check all that apply): | | • | | ŭ | | | | | |
| а | Public exhibition | d | I 🔲 Loa | n or exc | hange progra | am | | | | |
| b | Scholarly research | е | | | | | | | | |
| С | Preservation for future generations | | | | | | | | | |
| 4 | Provide a description of the organization's co | ollections and explain | n how they f | urther th | ne organizatio | n's exer | npt purp | ose in Part | XIII. | |
| 5 | During the year, did the organization solicit o | · | • | | ū | | | | | |
| | to be sold to raise funds rather than to be ma | | | | | | | | Yes | ☐ No |
| Pai | t IV Escrow and Custodial Arran | gements. Comple | ete if the org | anizatio | n answered ' | "Yes" on | Form 99 | 0, Part IV, | line 9, or | |
| | reported an amount on Form 990, Par | | | | | | | | | |
| 1a | Is the organization an agent, trustee, custodia | an or other intermed | iary for cont | ribution | s or other ass | sets not i | included | | | |
| | on Form 990, Part X? | | | | | | | | Yes | ☐ No |
| b | If "Yes," explain the arrangement in Part XIII | and complete the fol | lowing table | : | | | | | | |
| | | | | | | | | | Amount | |
| С | Beginning balance | | | | | | . 1c | | | |
| | Additions during the year | | | | | | | | | |
| | Distributions during the year | | | | | | | | | |
| f | Ending balance | | | | | | | | | |
| 2a | Did the organization include an amount on Fo | | | | | | | | Yes | No No |
| b | If "Yes," explain the arrangement in Part XIII. | | | | | | | | | |
| Pai | t V Endowment Funds. Complete i | f the organization an | swered "Ye | s" on Fo | rm 990, Part | IV, line 1 | 10. | | | |
| | | (a) Current year | (b) Prior | year | (c) Two year | rs back | (d) Three | years back | (e) Four | years back |
| 1a | Beginning of year balance | 22,425,467. | 17,03 | 9,676. | 17,983 | 3,330. | 14, | 666,287. | 13, | 295,063. |
| | Contributions | 750,000. | 2,00 | 0,000. | 600 | 0,740. | 1, | 528,923. | | 975,982. |
| | Net investment earnings, gains, and losses | 3,299,660. | 3,46 | 8,417. | -1,413 | 3,433. | 1, | 932,156. | | 537,071. |
| | Grants or scholarships | | | | | | | | | |
| | Other expenditures for facilities | | | | | | | | | |
| | and programs | 90,987. | 8 | 2,626. | 130 | 0,961. | | 144,036. | | 141,829. |
| f | Administrative expenses | | | | | | | | | |
| g | End of year balance | 26,384,140. | 22,42 | 5,467. | 17,039 | 9,676. | 17, | 983,330. | 14, | 666,287. |
| 2 | Provide the estimated percentage of the curr | ent year end balance | e (line 1g, co | lumn (a |) held as: | | | | | |
| а | Board designated or quasi-endowment | 100 | % | | , | | | | | |
| b | Permanent endowment | % | _ | | | | | | | |
| С | | % | | | | | | | | |
| | The percentages on lines 2a, 2b, and 2c show | uld equal 100%. | | | | | | | | |
| За | Are there endowment funds not in the posses | • | tion that are | e held ar | nd administer | ed for th | e organiz | zation | | |
| | by: | Ü | | | | | Ü | | | Yes No |
| | (i) Unrelated organizations | | | | | | | | 3a(i) | X |
| | (ii) Related organizations | | | | | | | | 3a(ii) | X |
| b | If "Yes" on line 3a(ii), are the related organiza | tions listed as require | ed on Sche | dule R? | | | | | 3b | |
| 4 | Describe in Part XIII the intended uses of the | | | | | | | | | • |
| Pai | t VI Land, Buildings, and Equipm | | | | | | | | | |
| | Complete if the organization answered | d "Yes" on Form 990 | , Part IV, lin | e 11a. S | ee Form 990 | , Part X, | line 10. | | | |
| | Description of property | (a) Cost or o | ther | (b) Cost | or other | (c) A | ccumulat | | (d) Book | c value |
| 19 | Land | <u> </u> | , | | . , | | | | | |
| | Buildings | | | | | | | | | |
| | Leasehold improvements | | | | | | | | | |
| | | | | | | | | | | |
| | Equipment Other | | | | -, | | 5,5 | | | -, -, -, -, - |
| | | | V 001: " |) lin - 4 | <u> </u> | | | | | 2,493. |
| าบเส | l. Add lines 1a through 1e. (Column (d) must e | <u>quai Form 990, Part .</u> | ∧, coiumn (E | oj, iine 1 | UC.) | | | | | -, - , -, -, - |

Schedule D (Form 990) 2020

| Schedule D (Form 990) 2020 CIA OFFICER: Part VII Investments - Other Securities. | S MEMORIAL FOU | UNDATION 52 | -2360463 Pag |
|--|----------------------------|--|-----------------------|
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11b. See Form 990, Part X, line 12. | |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" | | | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end | -of-year market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" | | 11d. See Form 990, Part X, line 15. | |
| (a) | Description | | (b) Book value |
| <u>(1)</u> | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities. | ÷ 15.) | > | |
| Complete if the organization answered "Yes" | on Form 990, Part IV, line | 11e or 11f. See Form 990, Part X, line 25. | _ |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | _ |
| (2) | | | |
| (3) | | | |
| (4) | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the X organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

(5) (6) (7) (8)

| Ciledule D | (1 01111 330) 2 | .020 | O T T T | 1 10110 | | 1 1 0 0 1 1 1 1 1 1 1 1 1 | |
|------------|-----------------|-----------|----------|------------|-------------|---------------------------|----------|
| Oart VI | Doggonoil | iation of | Dovonijo | nor Audita | d Einanaial | Statemente With | Dovonijo |

| ı a | neconclination of Neverlae per Addited i mancial statem | CIILO WILL | i nevenue per ne | tuiii. | |
|--------------------------------------|--|----------------------|---------------------|--------|--------------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 6,040,138. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | 2,976,655. | | |
| b | Donated services and use of facilities | 2b | 146,312. | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 3,122,967. 2,917,171. |
| 3 | Subtract line 2e from line 1 | | | 3 | 2,917,171. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 89,228. | - 1 | |
| b | Other (Describe in Part XIII.) | 4b | -24,129. | | |
| С | Add lines 4a and 4b | | | 4c | 65,099. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) rt XII Reconciliation of Expenses per Audited Financial Staten | | | 5 | 2,982,270. |
| Pa | | | th Expenses per F | Retur | n. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12 | a | | | |
| 1 | Total expenses and losses per audited financial statements | | | | 2 1 2 2 6 1 2 |
| 2 | | | | 1 | 2,103,610. |
| | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | 1 | 2,103,610. |
| а | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 1 1 | 146,312. | 1 | 2,103,610. |
| | Amounts included on line 1 but not on Form 990, Part IX, line 25: | 2a | | 1 | 2,103,610. |
| | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments | 2a | 146,312. | | 2,103,610. |
| b | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 2b 2c | | | |
| b d | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses | 2a 2b 2c 2d | 146,312. 24,129. | | 170,441. |
| b d | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) | 2a 2b 2c 2d | 24,129. | | |
| b c d | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d | 2a 2b 2c 2d | 24,129. | 2e | 170,441. |
| b c d e | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 2b 2c 2d | 24,129. | 2e | 170,441. |
| b c d e 3 4 | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: | 2a 2b 2c 2d 4a | 24,129. | 2e | 170,441. 1,933,169. |
| b c d e 3 4 a b | Amounts included on line 1 but not on Form 990, Part IX, line 25: Donated services and use of facilities Prior year adjustments Other losses Other (Describe in Part XIII.) Add lines 2a through 2d Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b | 2a 2b 2c 2d 2d 4a 4b | 24,129. 89,228. | 2e | 170,441. |

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

THE FOUNDATION ACCOUNTS FOR INCOME TAXES IN ACCORDANCE WITH THE ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC INCOME TAXES. THESE PROVISIONS PROVIDE CONSISTENT GUIDANCE FOR THE ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES RECOGNIZED IN AN ENTITY'S FINANCIAL STATEMENTS AND PRESCRIBE A THRESHOLD OF "MORE LIKELY THAN NOT" FOR RECOGNITION AND DERECOGNITION OF TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN IN A TAX RETURN. THE FOUNDATION PERFORMED AN EVALUATION OF UNCERTAIN TAX POSITIONS FOR THE YEARS ENDED DECEMBER 31, 2020 AND 2019, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION IN THE FINANCIAL STATEMENTS OR THAT MAY HAVE AN EFFECT ON ITS TAX-EXEMPT STATUS. AS OF DECEMBER 31, 2020, THE STATUTE OF LIMITATIONS FOR TAX YEARS 2017 THROUGH 2019 REMAINS OPEN WITH THE U.S.

Schedule D (Form 990) 2020

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Employer identification number

| | ICERS MEMORIAL FOUL | NDA' | LTOL | N | 52-2360 | 463 |
|---|---|--|---|---|--|---|
| Fundraising Activities. required to complete this part | Complete if the organization answe | red "Y | es" or | n Form 990, Part IV, I | ine 17. Form 990-EZ | filers are not |
| 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written o key employees listed in Form 990, Pab If "Yes," list the 10 highest paid indivicompensated at least \$5,000 by the | e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with providuals or entities (fundraisers) pursua | ion of ion of fundra (includ | non-g gover lising of ling of onal fu | overnment grants nment grants events ficers, directors, trus undraising services? | Yes | |
| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? | | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
| | | Yes | No | | | |
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| List all states in which the organization or licensing. | n is registered or licensed to solicit c | ontrib | utions | or has been notified | it is exempt from re | gistration |
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LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Schedule G (Form 990 or 990-EZ) 2020 CIA OFFICERS MEMORIAL FOUNDATION 52-2360463 Page 2 Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events NONE (add col. (a) through GOLF OUTING col. (c)) (event type) (total number) (event type) 104,965. 104,965. 1 Gross receipts 86,101. 86,101. 2 Less: Contributions 18,864. **3** Gross income (line 1 minus line 2) 18,864. 4 Cash prizes 1,980. 5 Noncash prizes 1,980. Direct Expenses 19,221. 19,221. 6 Rent/facility costs 7 Food and beverages 0. 8 Entertainment 2,928. 2,928. Other direct expenses 24,129 **10** Direct expense summary. Add lines 4 through 9 in column (d) -5,265. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses Noncash prizes Rent/facility costs Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: _ 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2020

032082 11-25-20

| Sch | edule G (Form 990 or 990-EZ) 2020 CIA OFFICERS MEMORIAL FOUNDATION 52-2 | 2360463 | Page 3 |
|-----|--|---------------------|----------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | ☐ No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | The organization's facility | 13a | % |
| | An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | The first and all all all and the person the property and the organization of gamming operation of the analysis and | | |
| | Name | | |
| | | | |
| | Address | | |
| | | | |
| 15a | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| | | | |
| b | o If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount | | |
| | of gaming revenue retained by the third party ▶\$ | | |
| C | If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | | | |
| | Address | | |
| | | | |
| 16 | Gaming manager information: | | |
| | | | |
| | Name | | |
| | | | |
| | Gaming manager compensation > \$ | | |
| | | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| | | | |
| 17 | Mandatory distributions: | | |
| | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| Ī | retain the state gaming license? | Yes | ☐ No |
| r | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| | organization's own exempt activities during the tax year > \$ | | |
| Pa | In the law year Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I, line 2b, columns (iii) and (v); an | rt III lings Q C | h 10h |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | 11 111, 111103 3, 3 | 70, 100, |
| _ | 13b, 13c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| Schedule G | G (Form 990 or 990-EZ) | CIA | OFFICERS | MEMORIAL | FOUNDATION | 52-2360463 | Page 4 |
|------------|--|--------|-------------|----------|------------|------------|--------|
| Part IV | G (Form 990 or 990-EZ) Supplemental Infor | mation | (continued) | | | | |
| | | | (continued) | | | | |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

2020

OMB No. 1545-0047

Open to Public Inspection

Schedule I (Form 990) 2020

| Name of the organiz | | грс мгм ∩р | IAL FOUNDAT | TON | | | | Employer identification number 52-2360463 |
|------------------------------------|--|---------------------|------------------------------------|--------------------------|-----------------------------------|--|---------------------------------------|---|
| Part I Genera | I Information on Grants a | | IAL FOUNDAI | 1011 | | | | 32 2300403 |
| Does the orga criteria used to | nization maintain records on award the grants or assistant IV the organization's pro | to substantiate the | | | | | | on X Yes No |
| | and Other Assistance to | | | | | anization answered "V | 'es" on Form 990 Part | : IV line 21 for any |
| Grants | t that received more than | = | | | | amzation answered i | es off form 990, f and | TV, III e 21, 101 arry |
| 1 (a) Name and | address of organization government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of non-cash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | | |
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| | mber of section 501(c)(3) a | • | | e line 1 table | | <u> </u> | | > |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|---------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| CHOLARSHIPS | 76 | 1,267,515. | 0. | | |
| | | | | | |
| AMILY SUPPORT BENEFIT | 21 | 44,000. | 0. | | |
| | | | | | |
| AYCARE PROGRAM | 4 | 36,041. | 0. | | |
| | | | | | |
| OUNSELING | 2 | 6,920. | 0. | | |
| | | | | | |
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Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

THE FOUNDATION MAINTAINS A DETAILED ACCOUNTING FOR EACH SCHOLARSHIP AND

DAYCARE AWARD RECIPIENT OF FUNDS GRANTED AND SUBSEQUENTLY SPENT FOR EACH

RECIPIENT. SCHOLARSHIP, DAYCARE AND COUNSELING FUNDS ARE RELEASED ONLY AS

A DEPENDENT INCURS VALID EXPENSES AND PROVIDES PROPER DOCUMENTATION TO

SUBSTANTIATE EACH EXPENSE. FAMILY SUPPORT BENEFITS ARE PROVIDED ON A CASE

BY CASE BASIS WITH WRITTEN DOCUMENTATION TO SUPPORT EACH PAYMENT.

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Open to Public

52-2360463

Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection
Employer identification number

OMB No. 1545-0047

Questions Regarding Compensation Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. X Written employment contract Compensation committee X Compensation survey or study Independent compensation consultant X Form 990 of other organizations X Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: X a Receive a severance payment or change-of-control payment? 4a X 4b **b** Participate in or receive payment from a supplemental nonqualified retirement plan? X c Participate in or receive payment from an equity-based compensation arrangement? 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 5 contingent on the revenues of: Х a The organization? 5a X **b** Any related organization? If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation 6 contingent on the net earnings of: X a The organization? 6a X **b** Any related organization? 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III X 7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the Х initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III 8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2020

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| | (B) Breakdown of | W-2 and/or 1099-MI | SC compensation | (C) Retirement and | (D) Nontaxable | (E) Total of columns | (F) Compensation in column (B) | |
|------------------------|--------------------------|-------------------------------------|-------------------------------------|-----------------------------|----------------|----------------------|---|--|
| (A) Name and Title | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | other deferred compensation | benefits | (B)(i)-(D) | reported as deferred on prior Form 990 | |
| (1) GERALD KOMISAR (i) | 185,000. | 0. | 0. | 0. | 193. | 185,193. | 0. | |
| PRESIDENT/OFFICER (iii | | 0. | 0. | 0. | 0. | 0. | 0. | |
| (i) | | | | | | | | |
| (ii) | | | | | | | | |
| (i) | | | | | | | | |
| (ii) | | | | | | | | |
| (i) (ii) | | | | | | | | |
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| (i) (ii) | | | | | | | | |
| (i) | | | | | | | | |
| (ii | | | | | | | | |

| Part III Supplemental Information |
|--|
| Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information. |
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SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization CIA OFFICERS MEMORIAL FOUNDATION Employer identification number 52-2360463

| Par | rt I Types of Property | | | | | | |
|-----|--|-------------------------------|---|---|---|------|----|
| | | (a) Check if applicable | (b) Number of contributions or items contributed | (c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g | (d) Method of det noncash contribut | • | ts |
| 1 | Art - Works of art | | | | | | |
| 2 | Art - Historical treasures | | | | | | |
| 3 | Art - Fractional interests | | | | | | |
| 4 | Books and publications | | | | | | |
| 5 | Clothing and household goods | | | | | | |
| 6 | Cars and other vehicles | | | | | | |
| 7 | Boats and planes | | | | | | |
| 8 | Intellectual property | | | | | | |
| 9 | Securities - Publicly traded | X | 2 | 34,392. | MARKET VALUE | 3 | |
| 10 | Securities - Closely held stock | | | | | | |
| 11 | Securities - Partnership, LLC, or | | | | | | |
| | trust interests | | | | | | |
| 12 | Securities - Miscellaneous | | | | | | |
| 13 | Qualified conservation contribution - | | | | | | |
| | Historic structures | | | | | | |
| 14 | Qualified conservation contribution - Other | | | | | | |
| 15 | Real estate - Residential | | | | | | |
| 16 | Real estate - Commercial | | | | | | |
| 17 | Real estate - Other | | | | | | |
| 18 | Collectibles | | | | | | |
| 19 | Food inventory | | | | | | |
| 20 | Drugs and medical supplies | | | | | | |
| 21 | Taxidermy | | | | | | |
| 22 | Historical artifacts | | | | | | |
| 23 | Scientific specimens | | | | | | |
| 24 | Archeological artifacts | | | | | | |
| 25 | Other | | | | | | |
| 26 | Other • () | | | | | | |
| 27 | Other • () | | | | | | |
| 28 | Other (| | | | | | |
| 29 | Number of Forms 8283 received by the organization | ation during | the tax year for co | ontributions | | | |
| | for which the organization completed Form 828 | 3, Part V, D | onee Acknowledg | ement 29 | | | |
| | | | | | _ | Yes | No |
| 30a | During the year, did the organization receive by | contributio | n any property rep | orted in Part I, lines 1 throug | h 28, that it | | |
| | must hold for at least three years from the date | of the initia | l contribution, and | which isn't required to be us | sed for | | |
| | exempt purposes for the entire holding period? | | | | | 30a | X |
| b | , | | | | | | |
| 31 | Does the organization have a gift acceptance p | olicy that re | quires the review of | of any nonstandard contribut | ions? | 31 X | |
| 32a | Does the organization hire or use third parties of | r related or | ganizations to solid | cit, process, or sell noncash | | | l |
| | contributions? | | | | | 32a | X |
| b | If "Yes," describe in Part II. | | | | | | |
| 33 | If the organization didn't report an amount in co | olumn (c) foi | a type of property | for which column (a) is chec | ked, | | |
| | describe in Part II. | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990. LHA

Schedule M (Form 990) 2020

032142 11-23-20

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Attach to Form 990 or 990-EZ. ► Go to www.irs.gov/Form990 for the latest information. 2020 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

CIA OFFICERS MEMORIAL FOUNDATION

Employer identification number 52-2360463

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: SCHOLARSHIPS AND OTHER FINANCIAL SUPPORT TO THE FAMILIES OF THE CIA OFFICERS WHO DIE WHILE ON ACTIVE DUTY. IN ADDITION. THE FOUNDATION OFFERS SIMILAR SUPPORT TO THE FAMILIES OF THE CIA OFFICERS WHO ARE SEVERELY WOUNDED WHILE SERVING IN WAR ZONE ASSIGNMENTS ABROAD. FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: CIA OFFICERS WHO ARE SEVERELY WOUNDED WHILE SERVING IN WAR ZONE ASSIGNMENTS ABROAD. FORM 990, PART VI, SECTION A, LINE 2: TWO MEMBERS OF THE BOARD OF DIRECTORS, SCOTT D. WHITE AND ROSS P. CHARKATZ, ARE FAMILY RELATED. FORM 990, PART VI, SECTION B, LINE 11B: THE FORM 990 IS DISTRIBUTED, VIA EMAIL, FOR REVIEW AND APPROVAL BY THE APPROPRIATE BOARD MEMBERS AND ITS LEGAL COUNSEL BEFORE FILING WITH THE INTERNAL REVENUE SERVICE. FORM 990, PART VI, SECTION B, LINE 12C: THE POLICY IS RENEWED ANNUALLY, GENERALLY AT ONE OF THE BOARD MEETINGS,

FORM 990, PART VI, SECTION B, LINE 15:

THE PRESIDENT'S BASE SALARY, WHICH THE BOARD DETERMINED TO BE COMPARABLE TO

THAT OF OTHER NON-PROFIT EXECUTIVES, DID NOT CHANGE IN 2020.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) 2020

VIA EMAIL IF NECESSARY.

| Name of the organization CIA OFFICERS MEMORIAL FOUNDATION | 52-2360463 |
|--|-----------------|
| | |
| COMPENSATION FOR OTHER OFFICERS IS APPROVED BY THE EXECUTI | VE COMMITTEE OF |
| THE BOARD OF DIRECTORS. | |
| | |
| FORM 990, PART VI, SECTION C, LINE 19: | |
| THE ORGANIZATION MAKES AVAILABLE THE PRIVACY POLICY, ANNUA | L 990S, AND THE |
| MOST CURRENT AUDITED FINANCIAL STATEMENTS ON ITS WEBSITE. | ALL OTHER |
| GOVERNING DOCUMENTS ARE AVAILABLE UPON REQUEST. | |
| PART XII, LINE 2C EXPLANATION | |
| THE PROCESS HAS NOT CHANGED FROM THE PRIOR YEAR. | |
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Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits. Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Taxpayer identification number (TIN) Name of exempt organization or other filer, see instructions. Type or print 52-2360463 CIA OFFICERS MEMORIAL FOUNDATION File by the Number, street, and room or suite no. If a P.O. box, see instructions.

due date for filing your 2251 CORPORATE PARK DRIVE, NO. 3RD FL instructions City, town or post office, state, and ZIP code. For a foreign address, see instructions. HERNDON, VA 20171 Enter the Return Code for the return that this application is for (file a separate application for each return) Return Application Application Return Code Is For Is For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07

Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Ω4 Form 5227 10 Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 11 Form 990-T (trust other than above) 06 Form 8870 12

JEANNINE K. VAZQUEZ, CFO

- ullet The books are in the care of llet 2251 CORPORATE PARK DRIVE, 3RD FL HERNDON, VA 20171 Telephone No. ► 703-638-5378 Fax No.
- If the organization does not have an office or place of business in the United States, check this box
- If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this . If it is for part of the group, check this box
 and attach a list with the names and TINs of all members the extension is for. box >
- I request an automatic 6-month extension of time until NOVEMBER 15, 2021, to file the exempt organization return for the organization named above. The extension is for the organization's return for: ► X calendar year 2020 or
- ___ tax year beginning , and ending
- If the tax year entered in line 1 is for less than 12 months, check reason: Initial return Final return Change in accounting period
- If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions

For Privacy Act and Paperwork Reduction Act Notice, see instructions. LHA

Form 8868 (Rev. 1-2020)